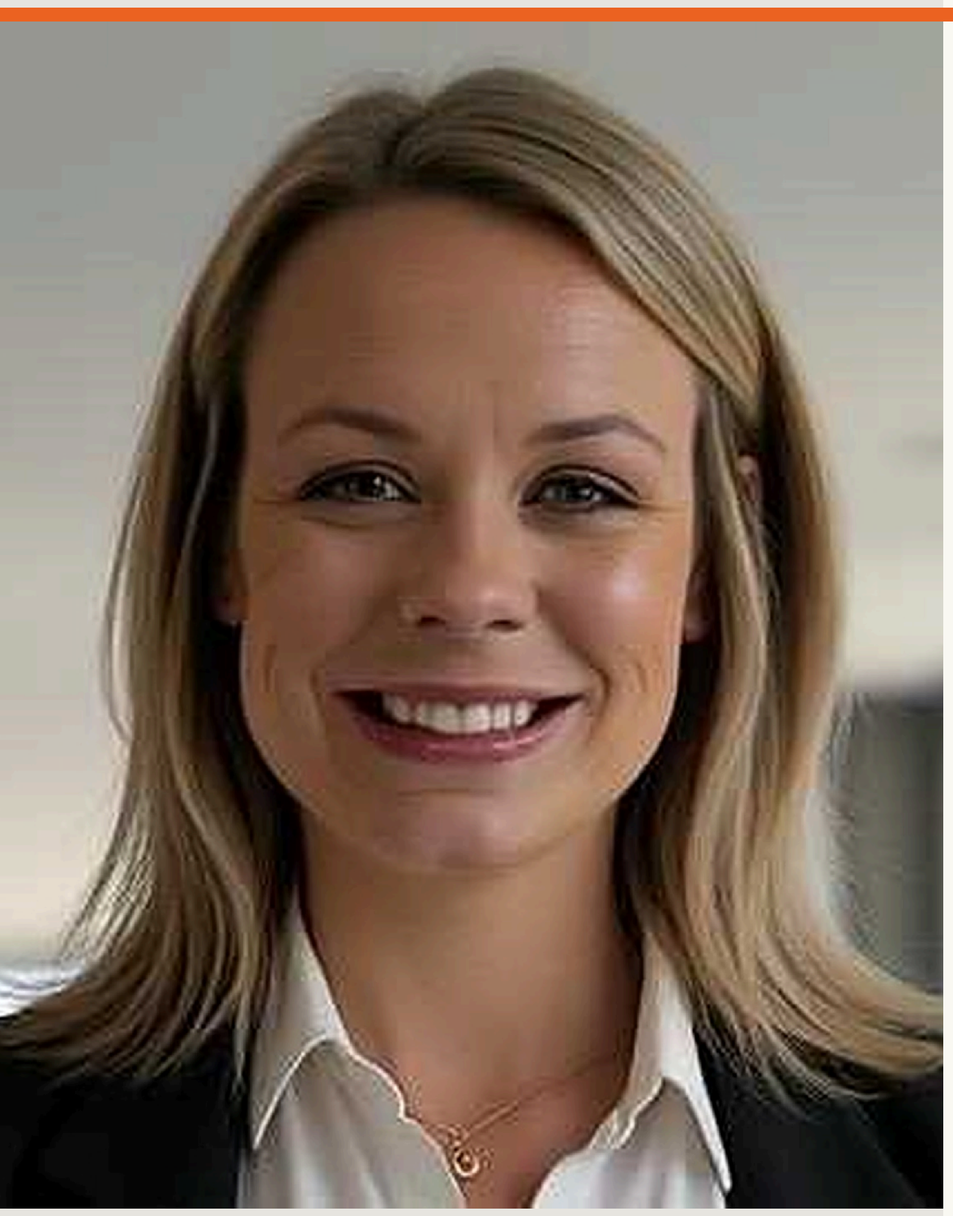
Kimberly Flamm

Leadership Coach & Trainer

Lead Every Day



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About Kimberly

Kimberly Flamm is an executive coach, business strategist, facilitator, and speaker with over 20 years of experience developing leaders, building high-performing teams, and driving business growth. She brings a unique combination of strategic insight, operational expertise, and firsthand business ownership experience to every client engagement.

As a former Chick-fil-A multi-unit Owner/Operator, Kimberly grew a restaurant from $5 million to $10 million in annual sales, expanded into a second location, achieved over 20% year-over-year growth, and launched hundreds of leaders. Today, she partners with business owners, CEOs, and executive teams through executive coaching, leadership development, strategic planning, workshop facilitation, speaking, and operational consulting. Her coaching has helped clients improve profitability from 2% to 10% in just three months and increased employee retention by building a strong culture. She is a certified Working Genius Facilitator, Ramsey Financial Coach, and ICF Associate Certified Coach (ACC) candidate.

Kimberly's coaching approach is relational, challenging, strategic, and results-driven. Through intentional questions, practical experience, and accountability, she helps leaders uncover blind spots, strengthen decision-making, and turn strategic thinking into measurable action. She is passionate about helping business owners become the Chick-fil-A of their industry by developing leaders who think like owners, building exceptional cultures, and creating businesses that thrive without constant involvement.

Kimberly lives in Tennessee with her husband and six children, where her faith and family remain at the center of everything she does.